

APPLICANT PRIVACY NOTICE

Micron Applicant Privacy Notice

Micron Technology, Inc. and its group companies (collectively “Micron”, “we”, “us” or “our”) are committed to conducting business with uncompromising integrity and professionalism, and this includes respecting your privacy and protecting your personal data.

In this Applicant Privacy Notice (this “Notice”), we provide you with details about how we process your personal data when you are pursuing a job, internship, apprenticeship, traineeship or other work relationship with us, or when we are otherwise processing your personal information for recruitment purposes. “Processing” means collecting, using, sharing, transferring and storing of your personal data.

It is important that you read and retain this Notice, as well as any other communications, policies, documents, or postings from Micron regarding your privacy that we may provide when we are processing your personal data.

We encourage you to contact us (see “How to Contact Us” below) if you have any questions or concerns. If you are working through an agency or contracting service, we encourage you to review that organization’s privacy policies and practices in addition to this Notice. This Notice normally would not apply to their processing of your personal information.

Last Updated: January 1, 2023

1. SCOPE OF THIS APPLICANT NOTICE

This Notice applies globally to all individuals whose personal data (defined in Section 3 below) we may process regarding potential interest in working at Micron, whether as an employee, contract worker, trainee, intern or apprentice, as well as other individuals whose personal data we process for recruitment purposes (such as for evaluation of whether to contact them about working with us) (collectively “Candidates”).

This Notice describes how we process your personal data, whether collected by Micron or our agents, or provided by you, in connection with our recruitment process.

This Notice does not create or form part of any contract for employment, whether permanent or temporary, or any other contract to provide services to or receive services from Micron.

Please remember that our [Terms of Use](#), our [Micron Privacy Notice](#), and other policies and procedures, as applicable, also govern your interactions with us and any use of our networks, systems, applications, assets, services or websites.

2. YOUR RIGHTS AND PREFERENCES

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Privacy and data laws in different countries and regions around the world give individuals certain rights in relation to their personal data. We conduct our privacy practices according to this Notice, our [Micron Privacy Notice](#), our Employment Privacy Notice and the relevant laws of the countries or regions in which we interact with you.

3. INFORMATION WE COLLECT ABOUT YOU

When used in this Notice, “personal data” means any information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with an individual (“data subject”), and includes “personal data” or “personal information” as defined in applicable data protection laws. Data that cannot be associated with you, such as aggregated, de-identified or anonymized information (“Anonymous Information”), is not personal data.

We may process the following categories of personal data about you during and after a recruitment interaction with Micron:

- **Personal Identifiers:**
 - Personal contact details such as name, title, address, date and place of birth, candidate ID, telephone number and email address
 - Driver’s license number, passport number, nationality/visa status, or related information
- **Protected Classifications and Sensitive Personal Data:**
 - Information about your race, ethnicity, religion, disability, veteran’s status, or sexual orientation if you choose to provide it during the application process on a strictly voluntary basis
 - Background checks (for select Candidates in certain countries)
 - Health and medical data, such as information about disabilities
- **Employment- or Education-related Information:**
 - Right-to-work documentation
 - Job titles, salary history, work history, working hours, training records
 - Educational records
 - Professional memberships, board memberships, and other professional activities or roles
 - References
 - Other information included in a CV or cover letter or as part of your application to work at Micron
 - For some roles in some countries, information from career-relevant publicly available social media or networking sites such as LinkedIn
 - Information about additional skills that our systems infer that you may have, if you choose to submit your application through our career portal. More detail is provided in the career portal.
- **Internet activity information:**

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- Information collected through cookies and similar technologies when you browse our website, subject to any consents or preference settings (see our [Micron Privacy Notice and Cookie Policy](#) for further information)

4. HOW WE COLLECT YOUR PERSONAL DATA

We may collect personal data about you through the application and recruitment process, directly from you, from employment agencies, through screening services, and/or background-check providers. We may collect additional information from third parties including former employers, other references, recruiting providers, credit reference agencies, publicly available websites such as LinkedIn, or other sources that supply employment or identity verification services.

If you are under the applicable legal age of employment in your geography, do not supply any personal data to any Micron or affiliate websites for the purposes of applying for or obtaining a job, internship, apprenticeship or traineeship with Micron.

5. HOW WE USE YOUR PERSONAL INFORMATION

We will only process your personal data as permitted by applicable law and our policies.

We use your personal data for the following purposes:

- **Decisions related to recruitment:**
 - ascertaining your fitness for work;
 - assessing your candidacy for specific open job positions or your qualifications for other roles within Micron; and
 - making decisions about your application; determining whether to offer you a position and on what terms.
- **Related Business Purposes:**
 - conducting data analytics studies to review and better understand Candidate demographics and our application process;
 - attracting and maintaining a diverse workforce;
 - arranging travel and other accommodations;
 - setting up access to IT systems and support to enable access to our facilities, resources and systems; and
 - handling legal disputes.
- **Security measures and complying with health and safety obligations:**
 - ensuring your safety along with the safety of our facilities, resources, employees and other people interacting with Micron;
 - preventing fraud and securing our systems, data, resources, and facilities from unauthorized access or exploitation;
 - monitoring compliance with our IT policies;

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- ensuring network and information security, including preventing unauthorized access to our computer and electronic communications systems, and preventing malicious software distribution; or
- investigating theft and other illegal activities.
- **Compliance:**
 - verifying your identity, nationality, and employment status;
 - ensuring that you are legally permitted to work in your geography of hire;
 - complying with equal employment opportunity legislation and other legal requirements applicable to us in the application and employment context; or
 - monitoring equal opportunities and diversity in accordance with the applicable law.

We may also process your personal data for other purposes with your consent or at your direction, which consent you may withdraw or modify at any time by contacting us.

6. DISCLOSURE OF YOUR PERSONAL DATA

We may disclose any personal data as described in this Notice to third party service providers we use to support our business.

Through our contracts with our service providers, we strive to require that they only use personal data we share with them for the purposes for which we disclose it to them. The categories of service providers that we share information with and the services they provide are:

- **Professional services consultants** that assist with our recruitment process, provide legal services, or supply project-based resources and assistance;
- **Vendors** that assist with application and employment processes, including assessing candidate qualifications, providing the platform through which candidates submit their candidacy, conducting background checks, and verifying compliance with Micron policies and applicable laws;
- **Security vendors** that assist with security incident verification and response, service notifications, and fraud prevention; and
- **IT vendors** that assist with system design, architecture and implementation, hosting and maintenance, data and software storage, and network operations.

We may also disclose your personal data to other external parties, such as regulators, courts and other authorities, when required by law or to protect Micron or other persons, as described in this Notice.

We may disclose your personal data to a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, sale or other transfer of some or all of Micron's assets, in which personal data held by Micron about you is among the assets transferred.

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We may disclose Anonymous Information without restriction.

7. DATA SECURITY

We strive to implement measures to help safeguard your personal data from accidental loss and from unauthorized access, use, alteration, and disclosure. We use physical, administrative, and technical safeguards for these purposes. Depending on the data and system, these may include data minimization, aggregation, anonymization, cyber and logistics security, encryption, physical security, business continuity and disaster recovery, and risk management systems and processes.

8. DATA RETENTION AND MANAGING YOUR DATA

Your personal data is retained for as long as necessary to fulfil our business purposes disclosed in this Notice, and for any longer period as may be permitted or required by law, or as may be necessary in connection with any ongoing relationship you may have with Micron. The specific duration of retention depends on many factors, including the record type, your relationship with Micron, and your location. Rights that may depend on the country or region in which you are resident are covered more extensively in our [Micron Privacy Notice](#), [Employment Privacy Notice](#) and under Sections 9 and 10 below. These notices provide additional information on how we will respond to you if you exercise your data protection rights in accordance with applicable data protection laws.

9. INTERNATIONAL DATA TRANSFERS

Where permitted by applicable law, we may process your personal data in any country or region where we have facilities, business operations, affiliates, subsidiaries, or in which we engage service providers, and we may transfer your personal data amongst these countries, regions, and entities. Some countries may have data protection laws that are different from the laws of your country.

Micron complies as a self-certifying entity with the EU-U.S. and Swiss-U.S. Privacy Shield Frameworks, as described in our [Privacy Shield Policy](#), where you can find additional information regarding how Micron complies with the Privacy Shield Frameworks. However, Micron no longer relies on those Frameworks for its own transfers of personal data from the European Union ("EU"), the European Economic Area ("EEA"), the United Kingdom ("UK"), or Switzerland ("CH") to the jurisdictions that they have not recognized as having laws that provide an adequate level of protection. Instead, Micron relies on the legal mechanisms such as the European Commission approved Standard Contractual Clauses or your consent (in limited circumstances) for such transfers and for other transfers to jurisdictions that have not been recognized as having laws that provide adequate protection. For a copy of the Clauses, you may contact us as described below.

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If you have specific questions about employment practices in your jurisdiction, please refer to the contact information for your jurisdiction listed in Section 10.

10. ADDITIONAL COUNTRY OR REGIONAL PRIVACY CONSIDERATIONS

Because Micron has adopted a global view on privacy with the intent of providing strong privacy rights regardless of where an individual resides, our use of terminology in this Notice should be interpreted to reflect that intent. You can find additional privacy terms that may be relevant to your specific country or region below. In addition to contacting Micron, you may also contact your local Data Protection Authority with any questions or concerns regarding your privacy rights.

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CHINA

Controlling Law:

As a resident of China, during your interactions with us for purposes of finding or applying for a job, the processing of your personal data will occur under the terms of this Notice, as modified or supplemented by those Chinese privacy terms which are intended to capture applicable privacy rules, including the Personal Information Protection Law, the Cybersecurity Law and General Principles of The Civil Law.

Contacting Micron in China:

Micron, its affiliates, and its authorized third parties are the relevant data controllers of personal data. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under “How to Contact Us” or at our regional Chinese operations located at: 18F, Building 1, 1535 Hong Mei Road, Xuhui District, Shanghai, P.R. China.

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JAPAN

Controlling Law:

As a resident of Japan, during your interactions with us for purposes of finding or applying for a job, the processing of your personal data will occur under the terms of this Notice, as modified or supplemented by those Japanese privacy terms which are intended to capture applicable privacy rules, including the Act on the Protection of Personal Information.

Contacting Micron in Japan:

Micron, its affiliates, and its authorized third parties are the relevant data controllers of personal data. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under “How to Contact Us” or at our regional Japanese operations located at:

Micron Japan, Ltd.

Attention: Global People Services

2-70, Konan 1-chome, Minato-ku, Tokyo 108-0075 Japan

Micron Memory Japan, K.K.

Attention: Global People Services

2-70, Konan 1-chome, Minato-ku, Tokyo 108-0075 Japan

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THE EUROPEAN UNION (EU), UNITED KINGDOM (UK), SWITZERLAND (CH) AND EUROPEAN ECONOMIC AREA (EEA)

In addition to the terms of this Notice, Micron wants Candidates who are located in the EU, EEA, UK or CH to understand the following additional privacy and data protection measures which may be applicable. These measures apply to the processing by Micron or its affiliates of personal data related to identified or identifiable individuals located in the EU, CH, the UK, and the EEA.

Controlling Law:

As an EU, EEA, CH or UK resident, during your interactions with us for purposes of finding or applying for a job, the processing of your personal data (will occur under the terms of this Notice, as modified or supplemented these additional provisions, which are intended to capture applicable privacy rules, including the General Data Protection Regulation 2016/679 (“GDPR”), the UK GDPR, the Data Protection Act 2018 for the UK, the Federal Act on Data Protection 2020 for CH, and other local GDPR derogations, as each may be updated or amended.

Legal Basis for Processing Under the GDPR:

Where applicable, the GDPR requires Micron to have a “legal basis” for the processing of your personal data. The applicable legal basis often depends on the types of data and the specific context in which it is processed. In some cases, we inform you of the legal basis when interacting you. The chart below provides more details regarding each of our processing activities and the corresponding legal basis that applies to it.

Micron’s Processing Activities	Legal Bases to Process Your EU Personal Data
Communicating with you about possible work with Micron, reviewing your application and supporting documents, reviewing educational and professional affiliations, reviewing publicly available social media accounts, making decisions about whether to work with you, analyzing our recruitment process and making arrangements for you during the recruitment process (e.g., travel, accommodations, or IT access).	(a) Necessary for our legitimate interest in attracting and hiring the best workforce (b) Necessary to comply with legal obligations
Inferring additional skills that you may have based on the details you provide if you use our career portal, which uses software to suggest an initial ranking of applications	Necessary for our legitimate interest in attracting and hiring the best workforce

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according to our specifications. (Use of automated tools does not prevent human review of applications in accordance with our standard application review process.)	
Ensuring data security and accuracy, such as when we verify the information in applications	Necessary for our legitimate interests in protecting our workforce and intellectual property
Enforcing and defending our rights in the unlikely event we must process your EU Personal Data in connection with a legal dispute or related investigation	We rely on our legitimate interests in defending our rights
Conducting certain permissible background check activities	(a) Necessary for our legitimate interests in protecting our workforce and intellectual property (b) Necessary to comply with a legal obligation (c) We rely on your explicit consent when required
Collecting special categories of data such as ethnicity for our equal employment opportunity initiatives	We rely on your explicit consent
Using cookies that are not strictly necessary	We rely on your consent
Collecting limited health information where necessary to comply with our obligation to provide a safe workplace	(a) Consent (or explicit consent in the case of special categories of EU Personal Data) (b) Necessary to comply with a legal obligation, such as health and safety and equality laws
Collecting right-to-work information to comply with our obligation to employ only eligible individuals	Necessary to comply with legal obligations

Managing Your Data:

Processing of personal data is necessary to successfully submit a job application or to take full advantage of our job-search engine. Should you fail to provide such data in whole or in part, Micron may be unable to effectively or efficiently process your application or provide a skill-matched set of open positions in response to your job search queries.

Upon request, Micron will provide you with a copy of personal data we hold about you, correct your personal data, or delete your personal data.

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- You also have the right to object to our processing of your personal data.
- We will respond to properly submitted and verified requests within 30 days.

Please note, pursuant to the law, certain personal data is exempt from the above requests. To exercise any of these rights, please use our [online form](#). Please note, we may request additional information from you, if necessary, to verify your identity or find your unique records in our systems.

We respect your right to privacy, and will not take any negative actions against you for asserting your rights.

Contacting Micron in the EU and the UK:

Micron, its affiliates, and its authorized third parties may be separate autonomous controllers of EU Personal Data, as appropriate and taking into consideration the relationships existing between each of such entities and the involved data subjects. Third party controllers of your EU Personal Data should be contacted directly by you. Micron and its affiliates may be contacted globally as indicated under “How to Contact Us” or at our regional EU, EEA, CH and UK operations located at:

Micron Semiconductor France, SAS
Attention: Legal-Privacy
23, avenue Carnot
91300 Massy
France 91300

Micron (Deutschland) GmbH
Attention: Legal-Privacy
Leopoldstrasse 250B
Munich, D-80807

Micron Semiconductor Italia S.r.l.
Attention: Legal-Privacy
Via Trento, 26
Vimercate, MB 20871, Italy

Micron Europe Limited
Attention: Legal-Privacy
Greenwood House
London Road
Bracknell, Berkshire, RG12 2AA, UK

Individuals in other EEA countries or CH may contact our Data Protection Officer at:

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Thomas Neumayer
Micron (Deutschland) GmbH
Attention: Legal-Privacy
Leopoldstrasse 250B
Munich, D-80807
Email: germanyDPO@micron.com

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INDIA

Controlling Law:

As a resident of India, during your interactions with us for purposes of finding or applying for a job, the processing of your personal data will occur under the terms of this Notice, as modified or supplemented by those Indian privacy terms which are intended to capture applicable privacy rules, including the Constitution of India, Indian Penal Code, 1860, Code of Criminal Procedure 1908, Information Technology Act, 2000 (IT Act).

Contacting Micron in India:

Micron, its affiliates, and its authorized third parties are the relevant data controllers of personal data. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under "How to Contact Us" or at our regional Indian operations located at:

Micron Technology Operations India LLP

The Skyview, 20 7th floor, Sy. No. 83/1, Raidurgam, Madhapur, Hyderabad, Telangana 500081
Phone: +91 40 68110900

Contacting Micron's Grievance Officer:

Micron's Grievance Officer may be contacted at:

Grievance Officer

Grant Barrett

Privacy Director

Legal - Director, Global Data Privacy and Data Security

Email: privacy_india@micron.com

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MALAYSIA

Controlling Law:

As a resident of Malaysia, during your interactions with us for purposes of finding or applying for a job, the processing of your personal data will occur under the terms of this Notice, as modified or supplemented by those Malaysia privacy terms which are intended to capture applicable privacy rules, including those under the Malaysian Personal Data Protection Act 2010.

Contacting Micron in Malaysia:

Micron, its affiliates, and its authorized third parties are the relevant data controllers of personal data. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under “How to Contact Us” or at our regional Malaysian operations located at:

Micron Memory Malaysia Sdn. Bhd. (MMP)

Attention: Director, Malaysia Country Business People Partner

PMT 779, Lingkaran Cassia Selatan

Taman Perindustrian Batu Kawan

Seberang Perai Selatan

14110 Bandar Cassia, Pulau Pinang

Phone: +60 6956 2629

Email: moorthy@micron.com

Micron Semiconductor Malaysia Sdn. Bhd. (MMY)

Attention: Director, Malaysia Country Business People Partner

Tanjung Agas Industrial Area

P.O. Box 62

Muar Johor 84000, Malaysia

Phone: +60 6956 2629

Email: moorthy@micron.com

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SINGAPORE

Controlling Law:

As a resident of Singapore, during your interactions with us for purposes of finding or applying for a job, the processing of your personal data will occur under the terms of this Notice, as modified or supplemented by those Singapore privacy terms which are intended to capture applicable privacy rules, including the Personal Data Protection Act and its subsidiary legislations.

Contacting Micron in Singapore:

Micron, its affiliates, and its authorized third parties are the relevant data controllers of personal data. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under “How to Contact Us” or at our regional Singapore operations located at:

Micron Semiconductor Asia Pte. Ltd.
Attention: Global People Services
1 North Coast Drive
Singapore 757432
Phone: +65 6637 0708

Micron Semiconductor Asia Operations Pte. Ltd.
Attention: Global People Services
1 North Coast Drive
Singapore 757432
Phone: +65 6637 0708

Micron Semiconductor Asia Pte. Ltd.
Attention: Singapore Data Protection Officer
1 North Coast Drive
Singapore 757432
Email: privacy_singapore@micron.com

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TAIWAN

Controlling Law:

As a resident of Taiwan, the processing of your personal data for recruiting purposes will occur under the terms of this Notice, as modified or supplemented by those Taiwanese privacy terms which are intended to capture applicable privacy rules, including the Personal Data Protection Act.

Contacting Micron in Taiwan:

Micron, its affiliates, and its authorized third parties are the relevant data controllers of personal data. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under “How to Contact Us” or at our regional Taiwanese operations located at:

Micron Technology Asia Pacific, Inc. (Taiwan Branch)
Attention: Global People Services
Rm. 2508, 25F., 333, Sec. 1, Keelung Rd.,
Xinyi Dist., Taipei City 110, Taiwan (R.O.C.)

Micron Technology Taiwan, Inc.
Attention: Global People Services
No. 667, Fusing 3rd Road, Gueishan Dist.
Taoyuan City 33383, Taiwan

Micron Memory Taiwan Co., Ltd.
Attention: Global People Services
No. 369, Sec. 4, Sanfeng Rd., Houli Dist.,
Taichung City 42152, Taiwan (R.O.C.)

UNITED STATES- CALIFORNIA

Controlling Law:

As a California resident, during your interactions with us as a Candidate, the processing of your personal data or “Personal Information” as defined by the California Privacy Rights Act of 2020 (“CPRA”) will occur under the terms of this Notice, as modified or supplemented these additional provisions, which are intended to capture applicable privacy rules, including the CPRA, as may be updated or amended.

A. Collection, Use, and Disclosure of Personal Data:

Micron collects all of the information described in Section 3 of our [Privacy Notice](#) from and about California residents. You should refer to that section for more detail, but this information generally falls into the categories listed in the chart below, to the extent it is personally

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identifiable. The chart also indicates the sources of the data, Micron’s purposes of processing, categories of third parties to whom we recently disclosed the data leading up to the effective date of this Notice, and how long we retain the categories of personal data in Micron systems.

Micron does not receive any monetary compensation for data it shares with vendors or service providers. Micron shares or “sold” (as that term is defined under the CPRA) “identifiers” (like IP addresses), “internet or other electronic network activity information” (like information regarding an individual’s browsing interactions on a website), and “commercial information” (like the fact that a browser visited our webpage,) to third parties that assist us, such as marketing or analytics providers.

Categories of personal data Micron collects	Sources	Purpose(s) of processing personal data	Categories of third parties to whom we disclose	Retention of personal data
<p>Personal identifiers:</p> <p>Personal contact details such as name, title, address, date and place of birth, candidate ID, telephone number and email address</p> <p>Driver’s license number, passport number, nationality/visa status, or related information</p> <p>Social Security number, national identification number, or other government-issued numbers</p>	<p>(a) Directly or indirectly from you</p> <p>(b) From third parties</p>	<p>(a) Business purposes</p> <p>(b) Administering payments and benefits</p> <p>(c) Security measures and complying with health and safety obligations</p> <p>(d) Compliance</p>	<p>(a) Professional services consultants</p> <p>(b) Vendors that assist with employment processes</p> <p>(c) Security vendors</p> <p>(d) IT vendors</p> <p>(e) Professional service providers, including external auditors</p>	3 years
<p>Protected Classifications and Sensitive Personal Data:</p> <p>Marital status and dependent information, information about disability, your race, ethnicity, religion, veteran’s status, or sexual orientation, health information, such as medical conditions and health and sickness records, background check information</p>	<p>(a) Directly or indirectly from you</p> <p>(b) From third parties</p>	<p>(a) Business purposes</p> <p>(b) Administering payments and benefits</p> <p>(c) Security measures and complying with health and safety obligations</p> <p>(d) Compliance</p>	<p>(a) Professional services consultants</p> <p>(b) Vendors that assist with employment processes</p> <p>(c) Data analytics services</p> <p>(d) Security vendors</p> <p>(e) IT vendors</p>	3 years
<p>Internet or other similar network activity:</p> <p>Information about your use of Micron computers and networks, email or other electronic communications</p> <p>Information collected through cookies and similar technologies when browsing our website</p>	<p>(a) Directly or indirectly from you</p>	<p>(a) Business purposes</p> <p>(b) Compliance</p>	<p>(a) IT vendors</p> <p>(b) Security vendors</p> <p>(c) Professional service providers, including external auditors</p>	2 years

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Categories of personal data Micron collects	Sources	Purpose(s) of processing personal data	Categories of third parties to whom we disclose	Retention of personal data
<p>Sensory data:</p> <p>Audio, electronic, visual, thermal, olfactory, or similar information. Photographs, video conferencing recordings, CCTV recordings, telephone calls, communications over electronic channels and applications</p> <p>We do not routinely collect any of your thermal, olfactory or similar biometric information, but reserve the right to do so for site security or if health and safety concerns require us to do so.</p>	(a) Directly or indirectly from you	(a) Business purposes (b) Compliance	(a) IT vendors (b) Security vendors (c) Professional service providers	2-5 years
<p>Professional or employment-related information:</p> <p>Wages, salary, compensation, annual leave, retirement, work performance, disciplinary actions, grievances, and/or internal investigations, job titles, salary history, work history, working hours, holidays, absences, training records, professional memberships, board memberships, and other professional activities or roles.</p> <p>Information from publicly available social media or networking sites or applications, and from other electronic search services.</p>	(a) Directly from you (b) From third parties	(a) Decisions related to employment (b) Business purposes (c) Compliance	(a) Vendors that assist with employment processes	3 years
<p>Education records:</p> <p>Grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.</p>	(a) Directly from you	(a) Decisions related to employment (b) Business purposes (c) Compliance	(a) Vendors that assist with employment processes	3 years
<p>Inferences drawn from other personal data collected:</p> <p>Information about additional skills that our systems infer that you may have.</p>	(a) Directly from you (b) From third parties	(a) Decisions related to employment (b) Business purposes	(a) Vendors that assist with employment processes	3 years
<p>Sensitive personal data or CPRA “sensitive personal information” collected:</p>	(a) Directly from you (b) From third parties	(a) Business purposes	(a) Professional services consultants	3 years

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Categories of personal data Micron collects	Sources	Purpose(s) of processing personal data	Categories of third parties to whom we disclose	Retention of personal data
Social security number, driver’s license, state identification card, or passport number		(b) Administering payments and benefits	(b) Vendors that assist with employment processes	
Racial or ethnic origin, religious or philosophical beliefs, or union membership		(c) Security measures and complying with health and safety obligations	(c) Data analytics services (d) Security vendors (e) IT vendors	
Personal information collected and analyzed concerning health		(d) Compliance		
Personal information collected and analyzed concerning sexual orientation				

B. Right to Opt Out of “Sale” of Personal data:

Californians have a right to ask us not to “sell or share” certain personal data as those terms are defined under the CPRA. You can make such a request by performing the following steps:

1. **Marketing opt-out:** Use the [“Your Privacy Choices”](#) link in the footer of Micron websites, click on the “opt-out” option to opt out of sharing and sales of your personal data, which includes any sharing of your information for targeted advertising. As an alternative to using the link referenced above, you may call +1-800-336-8915 between the hours of 8:00AM and 4:00PM Pacific Time to submit your request; and
2. **Cookies and online tracker opt-out:** If you’d like to opt-out of CPRA “sales or sharing” that happen through cookies and related technologies, follow the steps below on each Micron website you use:
 - a. Click the cookie icon in the bottom left corner of the website.
 - b. Select the “Reject All” option.

Please note, you must repeat this process for each device and browser that you use to access Micron websites.

C. Right to Limit Processing of Sensitive Personal data:

Micron processes Sensitive Personal data in its role as an employer, but only for lawful purposes.

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D. Right to Access, Correct, or Delete Personal data:

If you are a California resident, California law requires Micron to:

- Provide you the categories of personal data we have recently collected or disclosed about you; the categories of sources of such information; the business or commercial purpose for collecting or disclosing your Personal data; the categories of third parties with whom we disclosed Personal data; and the length of time we retain this information.
- Upon request, provide a copy of personal data we hold about you, correct your personal data, or delete your personal data.

Please note, pursuant to the law, certain personal data is exempt from the above requests.

To exercise any of these rights, please use our [online form](#), or call +1-800-336-8915. Please note, we may request additional information from you, if necessary, to verify your identity or find your unique records in our systems.

We respect your right to privacy, and will not take any negative actions against you for asserting your rights.

E. Requests Made by Authorized Representatives:

If you are the authorized representative making an access, correction or deletion request on behalf of a California resident, we must take steps to verify your authority. This will require you to provide written proof of your authority.

F. Contacting Us:

You may contact us:

Via email: privacy@micron.com.

Via direct mail:

Micron Technology, Inc.
Attention: Legal - Privacy
8000 South Federal Way
Boise, Idaho 83707-0006, USA
Via telephone:1-800-336-8915

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11. CHANGES TO OUR NOTICE.

From time to time we may change this Notice, our Micron Privacy Notice, our Employment Privacy Notice or any of our supporting privacy procedures. We reserve the right to make such changes at any time and without prior notice to you.

If we make material changes to the way we process your personal data in relation to our recruitment activities, we will provide you notice by making the most current version of this Notice, our Micron Privacy Notice, and/or any supporting privacy procedures (to the extent that such procedures are normally made publicly available by Micron) available to you, such as by posting on our websites or sending it via email. Please review any changes we provide carefully. All changes to this Notice are effective immediately upon publication and your continued interaction with us for purposes of searching or applying for a job shall constitute your agreement to all changes.

12. HOW TO CONTACT US.

Please contact us if you have questions or comments about this Notice, our Micron Privacy Notice, or privacy questions generally. We welcome your feedback and comments.

A. **Via Email.** Contacting us by email at privacy@micron.com.

B. **Via Telephone.** You may also contact us by telephone at +1-800-336-8915.

C. **Via Direct Mail.** You may contact us by direct mail at:

Micron Technology, Inc.
Attn: Legal-Privacy
8000 South Federal Way
Post Office Box 6
Boise, Idaho 83707-0006, USA

D. **To Micron's People Organization in your region:** You may also reach out to your local People organization contact, as identified in Section 10 above, for more information Micron's employment policies and practices for your jurisdiction.

Please note, if you make a request that involves personal data, you will be required to provide certain authentication and verification information in order for us to fully respond to your request.

APPLICANT PRIVACY NOTICE

ACKNOWLEDGEMENT:

I have read and understood this Applicant Privacy Notice. I understand that if I have any questions about this Notice, I can contact Micron's Privacy Team at privacy@micron.com or as indicated in Section 12 above.

NAME:

DATE: Click or tap to enter a date.